Before the Federal Communication Commission Washington, D.C. 20554

| In the Matter of |) | |
|-----------------------------------|---|---------------------|
| Developing a Unified Intercarrier |) | CC Docket 01-92 |
| Compensation Regime |) | 0 0 2 00-00 0 2 7 2 |
| |) | DA 07 1510 |
| The Missoula Plan Intercarrier |) | DA 06-1510 |
| Compensation Reform Plan |) | |

Comments Of The Rural ILECs

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The rural incumbent local exchange carriers listed on Appendix A (the Rural ILECs) support adoption of the Missoula plan by the Commission. The current intercarrier compensation system is under significant stress and needs to be revised to deal with the multitude of issues that have arisen as competitive carriers have been introduced into the market and as they use the Public Switched Telecommunications Network (PSTN) to originate and complete their calls. The proposed plan:

- Minimizes the rate differences between regulatory jurisdictions and between services and thus should minimize arbitrage;
- Retains revenues lost as intercarrier rates are reduced in order to insure that critical revenues are still available to provide basic and advanced services in rural areas that are comparable to those provided in urban areas and to invest in the infrastructure that supports not only incumbent services but also wireless, IP and other services that utilize that rural infrastructure;
- Provides mechanisms and processes to deal with equity between states that
 have already undertaken intercarrier compensation reform and those that
 have not;
- Resolves many issues that have and continue to consume enormous
 resources of carriers and Commissions. For instance, the proposed plan (a)
 defines whether calls are local or access; (b) resolves the intraMTA calling
 issues; (c) deals with the virtual NXX issue; (d) provides rules to resolve
 phantom traffic conflicts, etc.

Resolution of these issues will bring substantial benefits for consumers. Rather than focusing resources on intercarrier disputes, all carriers will be able to focus their resources on providing services to rural consumers that are comparable to those provided in urban areas, and new technologies where appropriate.

The Missoula Plan to reform intercarrier compensation may not be perfect from any party's perspective; however it reflects an extraordinary effort and encompasses many valuable concepts that warrant consideration by the FCC. While there is substantial support for the proposal within the rural community, some concerns remain. In particular, the plan hinges on creation of a Restructure Mechanism (RM) to retain access revenues displaced when intercarrier compensation rate levels are reduced. These revenues are absolutely essential to the maintenance and upgrading of networks in rural areas and the provisioning of universally available basic and advanced services and therefore the RM must be sustainable. The Rural ILECs, as well as the other supporters of the Missoula Plan, recognize that without the RM, the Missoula plan will not work. Furthermore, the Rural ILECs support the position advanced by the Rural Alliance in its comments that the RM is an access element under Section 201 of the Communications Act.

Although all of the Rural ILECs may not agree with all aspects of the Plan, and as stated above we are concerned about the sustainability of the Restructure Mechanism, the Plan is comprehensive and is the best compromise that could be negotiated to deal with the very real and critical intercarrier compensation problems that exist today while maintaining broad industry support.

Finally, the Missoula Plan proposal incorporates the following concepts that are essential for rural rate-of-return carriers:

1. Revisions to the existing intercarrier compensation framework must recognize distinctions applicable to ILECs subject to rate-of-return regulation;

2. Rural rate-of-return ILECs are entitled to establish cost-based intercarrier compensation rates that recognize the value other carriers receive when they utilize the rural networks to originate and terminate traffic;

3. To the extent that changes in the existing intercarrier compensation rates are imposed on rural rate-of-return ILECs, these rural carriers must receive recovery of the otherwise displaced interconnection revenue from a new sustainable access element that is only available to carriers that experience such imposed intercarrier rate reductions;

4. To the extent that changes in the existing interconnection rules are undertaken, those rule changes must reflect the operational and legal realities which limit the obligations of rural ILECs to undertake financial responsibility for the transport of traffic beyond their networks.

Given the benefits of the plan for all carriers and for consumers, the Rural ILECs urge the Commission to adopt the Missoula Plan.

Respectfully submitted,

THE RURAL ILECs

Appendix A

The following Rural ILECs urge the FCC to adopt the Missoula Plan:

Adak Telephone Utility

Adams Telephone Co-Operative

Agate Mutual Telephone Co-op

Alaska Telephone Company

Alenco Communications, Inc.

Alhambra-Grantfork Telephone Company

Alma Communications, d/b/a Alma Telephone Company (M0)

Alma Telephone Company (GA)

Amelia Telephone Corporation

Amery Telcom

Arcadia Telephone Company (OH)

Arcadia Telephone Cooperative (IA)

Arctic Slope Telephone Association Cooperative

Ardmore Communications, LLC

Ardmore Telephone Company, Inc.

Arizona Telephone Company

Arkansas Telephone Company

ArkWest Communications

Arlington Telephone Company

Armour Independent Telephone Company

Arthur Mutual Telephone Company

Arvig Telephone Company

Asotin Telephone Company

Atlas Telephone Company, Inc.

Ayrshire Farmers Mutual Telephone Company

Badger Telecom, LLC

Barnardsville Telephone Company

Bay Springs Telephone Company, Inc.

Bear Lake Communications

BEK Communications Cooperative

Belmont Telephone Exchange Company

Benkelman Telephone Company

Bentleville Telephone Corporation

Beresford Municipal Telephone Company

Berkshire Telephone Company

Bettles Telephone Company

Big Bend Telephone Company, Inc.

Big Sandy Telecom, Inc.

Black Earth Telephone Company, LLC

Blackfoot Telephone Coperative

Blountsville Telephone Company, Inc.

Blue Ridge Telephone Company

Blue Valley Tele-Communications, Inc.

Bluestem Telephone Company

Bonduel Telephone Company, LLC

BPS Telephone Company

Brantley Telephone Company, Inc.

Brazos Telecommunications, Inc.

Brazos Telephone Coop., Inc.

Bretton Woods Telephone Company

Bridge Water Telephone Company

Bridgewater-Canistota Independent Telephone

Brindlee Mountain Telephone Company

Bruce Telephone Company, Inc

Bulloch Telephone Cooperative

Burlington, Brighton & Wheatland Telephone Company, LLC

Butler Telephone Company, Inc.

Butler-Bremer Communications

C & E Telephone Corporation

Calaveras Telephone Company

Calhoun City Telephone Company, Inc.

Cal-Ore Telephone Company

Cambridge Telephone Company (IL)

Cambridge Telephone Company (NE)

Camden Telephone and Telegraph Company, Inc. (GA)

Camden Telephone Company, Inc. (IN)

Cameron Telephone Company

Canadian Valley Telephone

Canby Telephone Association, dba Canby Telcom

Cap Rock Telephone Coop., Inc.

Carnegie Telephone Company

Cassadaga Telephone Company

Central Arkansas Telephone Cooperative

Central Montana Communications

Central Oklahoma Telephone Company

Central Scott Telephone Company

Central State Telephone Company, LLC

Central Texas Telephone Coop., Inc.

Central Utah Telephone

Champaign Telephone Company

Chariton Valley Telephone Corporation

Chatham Telephone Company

Chazy & Westport Communications

Cherokee Telephone Company

Cheyenne River Sioux Tribe Telephone Authority

Chickamauga Telephone Corporation

Chickasaw Telephone Company

China Telephone Company

Chouteau Telephone Company

Cimmarron Telephone Company

Citizens Mutual Telephone Cooperative (IA)

Citizens Telephone Company (PA)

Citizens Telephone Company of Higginsville, Missouri

Citizens Telephone Company (GA)

Citizens Telephone Cooperative VA)

Citizens Telephone Corp. (IN)

Clarks Telecommunications Company

Clay County Rural Telephone Coop., Inc.

Clear Creek Telephone & Television

Cleveland County Telephone Company, Inc.

Coastal Utilities, Inc.

Cobbosseecontee Telephone Company

Coleman County Telephone Coop., Inc.

Colo Telephone Company

Colorado Valley Telephone Coop., Inc.

Columbine Telecom Company

Columbus Grove Telephone Company

Columbus Telephone Company, Inc.

Comanche County Telephone Company, Inc.

Communication Corporation of Michigan

Communications Corp. of Indiana

Communications Corp. of Southern Indiana

Community Service Telephone Company

Community Telephone Company, Inc.

ComSouth Telecommunications, Inc.

Concord Telephone Exchange, Inc.

Conneaut Telephone Company

Consolidated Telco Inc.

Consolidated Telecom, Inc.

Consolidated Telephone Company

Continental Telephone Company

Copper Valley Telephone Cooperative

Council Grove Telephone Company

C-R Telephone Company

Craigville Telephone Company, Inc.

Craw-Kan Telephone Cooperative, Inc.

Crockett Telephone Company, Inc.

Cross Telephone Company

Crossville Telephone Company

Cuba City Telephone Exchange Company

Cumby Telephone Coop., Inc.

Cunningham Telephone Company, Inc.

Curtis Telephone Company

Dakota Central Telecommunications Cooperative

Darien Telephone Company, Inc.

Daviess-Martin County Rural Telephone Corp.

Decatur Telephone Company (MS)

Decatur Telephone Company, Inc. (AR)

Dell Telephone Coop., Inc.

Delta County Tele-Comm, Inc.

Delta Telephone Company

Deposit Telephone Company, Inc.

Dickey Rural Networks

Dickeyville Telephone, LLC

Diller Telephone Company

Dobson Telephone Company

Dubois Telephone Exchange

Ducor Telephone Company

Dumont Telephone Company

Dunbarton Telephone Company

Dunkirk and Fredonia Telephone Company

E.N.M.R. Telephone Coop., Inc.

EastCoast Telecom of Wisconsin, LLC

Eastern Nebraska Telephone Company

Eastex Telephone Coop., Inc.

Edwards Telephone Company, Inc.

Egyptian Telephone Cooperative Association

El Paso Telephone Company

Elkhart Telephone Company

Ellensburg Telephone Company

Ellerbe Telephone Company

Ellijay Telephone Company

Ellington Telephone Company

Etex Telephone Coop., Inc.

FairPoint Communications, Missouri, Inc.

Faith Municipal Telephone Company

Farber Telephone Company

Farmers Cooperative Telephone Company (IA)

Farmers Mutual Cooperative Telephone Company (IA)

Farmers Mutual Telephone Company (OH)

Farmers Mutual Telephone Cooperative (IA)

Farmers Telecommunications Cooperative, Inc. (AL)

Farmers Telecommunications Corporation, f/k/a Farmers Long Distance (AL)

Fidelity Telephone Company

Five Area Telephone Coop., Inc.

Flat Rock Telephone Co-Op

Foresthill Telephone Company

Franklin Telephone Company (MS)

Franklin Telephone Company, Inc. (VT)

Fremont Telecom Company

Fulton Telephone Company, Inc.

Gallatin River Communications, LLC

Ganado Telephone Company, Inc.

Genesco Telephone Company

Georgetown Telephone Company, Inc

Germantown Independent Telephone Company

Glandorf Telephone Company

Glenwood Telephone Company

Global Valley Networks

Golden Belt Telephone Association

Golden West Telecommunications Cooperative

Goodman Telephone Company

Graceba Total Communications, Inc.

Grafton Telephone Company

Granby Telephone Company

Grand River Mutual Telephone Corp.

Granite State Telephone Company

Grantland Telecom, Inc.

Great Plains Communications, Inc.

Green Hills Telephone Corp.

Gridley Telephone Company

Griggs County Telephone Company

GT Communications, Inc.

GTC, Inc.

Gulf Telephone Company

H&B Communications, Inc.

Halstad Telephone Company

Hamilton County Telephone Cooperative

Hampden Telephone Company

Hancock Rural Telephone Corp. (IN)

Hancock Telephone Company (NY)

Happy Valley Telephone Company

Harrisonville Telephone Company

Hart Telephone Company

Hartington Telecommunications Company, Inc.

Hartland and St. Albans Telephone Company

Hartman Telephone Company

Haviland Telephone Company, Inc.

Hayneville Fiber Transport, Inc, d/b/a Camellia Communications

Hayneville Telephone Company, Inc.

Henry County Telephone Company

Hershey Cooperative Telephone Company

Hickory Telephone Company

Hills Telephone Company

Hinton Telephone Company, Inc.

Hollis Telephone Company, Inc.

Holway Telephone Company

Home Telephone Company (IL)

Home Telephone Company (OR)

Home Telephone Company of Pittsboro, Inc.

Home Telephone Company, Inc. (IN)

Hood Canal Telephone Company

Hopper Telecommunications, Inc.

Hornitos Telephone Company

Humboldt Telephone Company

Humphreys County Telephone Company

I-35 Telephone Company

Iamo Telephone Company

Industry Telephone Company, Inc.

InterBel Telephone Cooperative

Inter-Community Telephone Company

Interior Telephone Company

Interstate Telecommunications Cooperative

Island Telephone Company

James Valley Telecommunications

JBN Telephone Company, Inc.

Jefferson Telephone Company dba Long Lines

K & M Telephone Company, Inc.

Kadoka Telephone Company

KanOkla Telephone Association, Inc.

Kearsarge Telephone Company

Kennebec Telephone Company

Kerman Telephone Company

Ketchikan Public Utilities

Keystone-Arthur Telephone Company

Kingdom Telephone Company

KLM Telephone Company

La Ward Telephone Exchange, Inc.

Lackawaxen Telecommunications Services, Inc.

LaHarpe Telephone Company, Inc. (IL)

LaHarpe Telephone Company, Inc. (KS)

Lake Livingston Telephone Company

Lakeside Telephone Company

Lathrop Telephone Company

Laurel Highland Telephone Company

Le-Ru Telephone Company

Leslie County Telephone Company

Lewis River Telephone Company, Inc.

Lewisport Telephone Company

Lincolnville Telephone Company

Lipan Telephone Company

Little Miami Communications Corporation

Livingston Telephone Company

Lone Rock Cooperative Telephone Company

Loretto Telephone Company

Lost Nation - Elwood Telephone Company

Ludlow Telephone Company

Madison County Telephone Company

Madison Telephone Company

Madison Telephone, LLC

Magazine Telephone Company

Mahanoy & Mahantango Telephone Company

Maine Telephone Company

Margaretville Telephone Company, Inc

Marianna & Scenery Hill Telephone Company

Mark Twain Rural Telephone Company

Marne & Elk Horn Telephone Company

Marseilles Telephone Company

Matanuska Telephone Association

McClellanville Telephone Company, Inc.

McCook Cooperative Telephone Company

McDaniel Telephone Company

McDonald County Telephone Company

McNabb Telephone Company

MebTel, Inc.

Medicine Park Telephone Company, Inc.

Merchants & Farmers Telephone Company, Inc.

Merrimack County Telephone Company

Metamora Telephone Company

Mid Century Telephone Cooperative, Inc.

Mid-America Telephone, Inc.

Mid-Maine Telecom, Inc.

Mid-Missouri Telephone Company

Mid-Plains Rural Telephone Coop., Inc. (TX)

Mid-Plains Telephone, LLC (WI)

Midstate Communications (ND)

Midstate Communications, Inc. (SD)

Midstate Telephone Company (ND)

Mid-State Telephone Company (MN)

Midway Telephone Company, LLC

Miller Telephone Company

Millry Telephone Company, Inc.

Molalla Communications

Mon-Cre Telephone Cooperative, Inc.

Mon-Cre Wireless, Inc. d/b/a Mon-Cre Long Distance

Monon Telephone Company, Inc.

Monroe Telephone Company

Montana Independent Telephone Systems

Montrose Mutual Telephone Company

Moore and Liberty Telephone Company

Moultrie Independent Telephone Company

Mound Bayou Telephone Company

Moundridge Telephone Company, Inc.

Moundville Telephone Company, Inc.

Mount Angel Telephone Company

Mount Rushmore Telephone Company

Mountain View Telephone Company

Mt. Vernon Telephone Company, LLC

MTC Long Distance, Inc.

Mukluk Telephone Company

Mulberry Cooperative Telephone Company, Inc.

Mutual Telephone Company

Myrtle Telephone Company, Inc.

National Telephone Company of Alabama, Inc.

Nebraska Central Telephone Company

Nelson-Ball Ground Telephone Company

Nemont Telephone Cooperative

New Castle Telephone Company

New Florence Telephone Company

New Hope Telephone Cooperative Long Distance, Inc

New Hope Telephone Cooperative, Inc.

New London Telephone Company

Newport Telephone Company

Nortex Communications, Inc.

North Central Telephone Cooperative

North Country Telephone Company

North Dakota Association of Telecommunications Cooperatives

North Dakota Telephone Company

North Penn Telephone Company

North Pittsburgh Telephone Company

North Texas Telephone Company

Northeast Missouri Rural Telephone Company

Northeast Nebraska Telephone Company

North-Eastern Pennsylvania Telephone Company

Northern Arkansas Telephone Company

Northern Telephone Cooperative

Northfield Telephone Company

Northland Telephone Company of Maine, Inc.

Northland Telephone Company of Vermont

Northwest Communications Cooperative

Northwest Telephone Cooperative Association

Norway Telephone Company, Inc.

Noxapater Telephone Company

Nushagak Electric and Telephone Cooperative

Oakman Telephone Company, Inc.

Oakwood Telephone Company

Odin Telephone Exchange, Inc.

Ogden Telephone Compny

Oklahoma Communication Systems, Inc.

Oklahoma Western Telephone Company

Orchard Farm Telephone Company

Oregon Farmers Mutual Telephone Company

Oregon-Idaho Utilities, Inc.

Oriskany Falls Telephone Corporation

Orwell Telephone Company

Otelco Telephone, LLC

Oxford Telephone Company

Oxford West Telephone Company

Ozark Telephone Company

Palmer Mutual Telephone Company

Panhandle Telephone Coop., Inc.

Panhandle Telephone Cooperative, Inc.

Peace Valley Telephone Company, Inc.

Pembroke Telephone Company, Inc.

Peoples Mutual Telephone Company

Peoples Telecommunications, LLC (KS)

Peoples Telephone Company, Inc. (AL)

Peoples Telephone Company, Inc. (TN)

Peoples Telephone Coop., Inc. (TX)

Perkinsville Telephone Company, Inc.

Perry-Spencer Rural Telephone Coop., Inc.

Phillips County Telephone Company

Pierce Telephone Company, Inc.

Pine Belt Telephone Company (AL)

Pine Drive Telephone Company (CO)

Pine Telephone Company (OK)

Pineland Telephone Cooperative, Inc.

Pinnacle Communications (AR)

Pinnacle Communications (OK)

Pinnacles Telephone Company

Pioneer Communications

Pioneer Telephone Cooperative, Inc.

Plainview Telephone Company, Inc.

Plant Telecommunications

Planters Telephone Cooperative, Inc.

Poka Lambro Telephone Coop., Inc.

Polar Communications

Ponderosa Telephone Company

Port Byron Telephone Company

Potlatch Telephone Company, Inc.

Pottawatomie Telephone Cooperative, Inc.

Prairie Grove Telephone Company

Prairieburg Telephone Company, Inc.

Progressive Rural Telephone Co-op, Inc.

Project Telephone Company

Public Service Telephone Company

Pulaski-White Rural Telephone Coop., Inc.

Pymatuning Telephone Company

Quincy Telephone Company

Ragland Telephone Company

Rainbow Telecommunications Association

Randolph Telephone Company

Randolph Telephone Membership Corporation

Range Telephone Cooperative

RC Communications, Inc.

Red River Rural Telephone Association

Reservation Telephone Cooperative

Reynolds Telephone Company

Rice Belt Telephone Company

Ringgold Telephone Company

Ringsted Telephone Company

River Valley Telecommunications Coop

Riverside Telecom, LLC

Riviera Telephone Company, Inc.

Roanoke Telephone Company, Inc.

Roberts County Telephone Cooperative

Rochester Telephone Co, Inc. (IN)

Rock County Telephone Company,

Rock Port Telephone Company

Ronan Telephone Company

Royal Telephone Company

RT Communications

Rural Telephone Finance Cooperative

Ruthven Telephone Exchange Company

S & W Telephone Company, Inc.

S&A Telephone Company

S&T Telephone Cooperative Assn., Inc.

Saco River Telegraph & Telephone Company

Salem Telephone Company

Salina Spavinaw Telephone Company, Inc.

Saluda Mountain Telephone Company

Santa Rosa Telephone Coop., Inc.

Santa Rosa Telephone Cooperative, Inc.

Santel Communications Cooperative, Inc.

Seneca Telephone Company

Service Telephone Company

Shiawassee Telephone Company

Shidler Telephone Company

Shoreham Telephone Company, Inc

Sidney Telephone Company

Sierra Telephone Company, Inc.

Sioux Valley Telephone Company

Siskiyou Telephone Company

Skyline Telecom

Skyline Telephone Membership Corporation

Sledge Telephone Company

Smart City Telecommunications, LLC

Smithville Telephone Company, Inc.

Somerset Telephone

Somerset Telephone Company

South Arkansas Telephone Company

South Central Telephone Association, Inc.

South Park Telephone Company

South Plains Telephone Coop., Inc.

Southeast Mississippi Telephone Company, Inc.

Southeast Telephone Company of Wisconsin, LLC

Southeastern Indiana Rural Telephone Coop., Inc.

Southern Kansas Telephone Company, Inc.

Southern Montana Telephone Company

Southwest Arkansas Telephone Cooperative

Southwest Oklahoma Telephone Company

Southwest Telephone Exchange (IA)

Southwestern Telephone Company (AZ)

Splitrock Properties, Inc.

SRT Communications, Inc.

St. Joe Communications, Inc., d/b/a GT Com Long Distance

St. Stephen Telephone Company

Standish Telephone Company

Stanton Telecom Inc.

Steelville Telephone Exchange, Inc.

Stockbridge & Sherwood Telephone Company

Stockholm-Strandburg Telephone Company

Strasburg Telephone Company

Sugar Valley Telephone Company

Sunflower Telephone Company, Inc.

Sunman Telecommunications Corp.

Swayzee Telephone Company, Inc.

Swiftel Communications

Swisher Telephone Company

Sycamore Telephone Company

Taconic Telephone Corp.

Taylor Telephone Coop., Inc.

Tellico Telephone Company, Inc.

Tennessee Telephone Company

Tenney Telephone Company, LLC

Terral Telephone Company

Terril Telephone Cooperative

The Blair Telephone Company

The Champlain Telephone Company

The Farmers Telephone Company, LLC

The Island Telephone Company

The Pine Tree Telephone & Telegraph Company

The Rye Telephone Company

The Scandinavia Telephone Company

The Stoutland Telephone Company

The Tri-County Telephone Association, Inc.

The Vanlue Telephone Company

The West Penobscot Telephone and Telegraph Company

Three Rivers Telco

Tidewater Telecom, Inc.

Tipton Telephone Company, Inc.

Toledo Telephone Company

Tonica Telephone Co

Topsham Telephone Company, Inc.

Totah Communications, Inc.

Totah Communications, Inc.

Township Telephone Company, Inc.

Trenton Telephone Company

Triangle Telephone Cooperative Association, Inc.

Tri-County Telcom, Inc.

Tri-County Telephone Company, Inc.

Turtle Mountain Communications

Twin Valley Telephone, Inc.

Union Springs Telephone Company

Union Telephone Company

United Telephone Association, Inc.

United Telephone Mutual Aid Corporation

United Utilities, Inc.

UniTel. Inc.

Upper Peninsula Telephone Company

UTELCO, LLC

Valley Telecommunications Cooperative (SD)

Valley Telephone Cooperative, Inc. (TX)

Valliant Telephone Company

Venture Communications Cooperative

Venus Telephone Corporation

Vermont Telephone Company, Inc. ("VTel")

Vernon Telephone Company, Inc.

Virginia Telephone Company

Vivian Telephone Company

Volcano Telephone Company

VTX Telecom

Wabash Mutual Telephone Company

Waitsfield-Fayston Telephone Company, Inc. d/b/a Waitsfield and Champlain

Valley Telecom

Walnut Hill Telephone Company

Wamego Telephone Company, Inc.

Warren Telephone Company

Waunakee Telephone Company, LLC

Wauneta Telephone Company

Waverly Hall Telephone, LLC

West Plains Telecommunications, Inc.

West River Cooperative Telephone Company

West River Telecommunications Cooperative

West Side Telecommunications

West Tennessee Telephone Company, Inc.

West Texas Rural Telephone Coop., Inc.

WesTel Systems

Western New Mexico Telephone Company, Inc.

Western Telephone Company

Wes-Tex Telephone Coop., Inc.

Wheat State Telephone, Inc.

Wiggins Telephone Association

Wilkes Telephone & Electric Company

Williston Telephone Company

Wilson Telephone Company

Wilton Telephone Company, Inc.

Winsted Telephone Company

Winterhaven Telephone Company

Wiregress Telecom Inc.

Wolverine Telephone Company

Woodhull Telephone Company

Wyandotte Telephone Company

XIT Rural Telephone Coop., Inc.

Yates City Telephone Company

YCOM Networks, Inc.

Yelcot Telephone Company

Yeoman Telephone Company, Inc.